

2008 CNO BAINBRIDGE AWARD WINNER

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2008 CNO Bainbridge Award Winner

By MC2 Louis Batchelor and MC2(AW/SW) Chris Thamann - NIOC Sugar grove Public Affairs

In today's military, community service is part of life. America's service members across the globe diligently serve their host communities by supporting local area schools and philanthropies.

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Comics On Duty

MC2(AW/SW) Chris Thamann - NIOC Sugar grove Public Affairs

The Comics on
Duty World Tour, renowned
for providing high caliber
comedy programs to the
U.S. Armed Forces, made
a stop at Navy Information
Operations Command,
Sugar Grove. Comedians
volunteer their time to

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White Hats Association Donates Turkey Baskets

By MC2(AW/SW) Chris Thamann - NIOC Sugar Grove Public Affairs Sugar Grove, WV -



NIOC Sugar Grove White Hats Association member EA2(SCW) Kristopher Maleport loads turkeys to be delivered to local families in need.

Members of the White Hats Association from Navy Information Operations Command, Sugar Grove delivered turkey baskets to the Pendleton County community, in an effort to help less fortunate families in the area have a better holiday season.

Over 115 turkeys were provided by the First Class Petty Officer

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Public Affairs Office Navy Information Operations Command Sugar Grove, WV



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Executive Officer-----CDR Neal Nottrott

Command Master Chief------CMDCM(SW) Don Snider

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Mountaineer Navy News reserves the right to edit all submissions.



This Month in Naval History

November 1 1967 - Operation Coronado IX began in Mekong Delta

November 2 1943 - In Battle in Empress Augusta Bay, U.S. cruisers and destroyers turn back Japanese forces trying to attack transports off Bougainville, Solomons.

November 3 1853 - USS Constitution seizes suspected slaver H. N. Gambrill. 1943 - Battleship Oklahoma, sunk at Pearl Harbor on 7 December 1941, is refloated.

November 4 1775 - Commodore Esek Hopkins appointed to Commander in Chief of the Continental Navy.

November 6 1942 - First officer and enlisted women from training schools report for shore duty around the USA.

November 7 1973 - War Powers Resolution becomes law.

November 8 1975 - Over 100
Sailors and Marines from USS
Inchon (LPH-12) and USS Bagley (DE-1069) fight a fire aboard a
Spanish merchant vessel at Palma.
November 9 1956 - Secretary
of the Navy proposes the Polaris
missile program to the Secretary
of Defense.

November 10 1981 – MA2 Morgan Martin is born causing criminals and terrorists everywhere to begin counting thier days, and Old Milwaukee beer stock to rise 30 points. 1775 - Congress votes to raise two battalions of Continental Marines, establishing the Marine Corps. **November 11** 1918 - Armistice ends World War I.

1920 - Lenah S. Higbee becomes the first woman to be awarded the Navy Cross. It was awarded for her World War I service.

November 12 1942 - First day of the three days of fighting in the Naval Battle of Guadalcanal.

November 13 1942 - Loss of USS Juneau (CL-52) during Battle of Guadalcanal results in loss of Five Sullivan Brothers.

November 14 1846 - Naval forces capture Tampico, Mexico.

November 15 1942 - Although U.S. lost several ships in Naval Battle of Guadalcanal, Naval Force under Rear Admiral Willlis Lee, USS Washington (BB-56), turns back Japanese transports trying to reinforce Guadalcanal. The Japanese never again try to send large naval forces to Guadalcanal.

November 16 1776 - First salute to an American flag (Grand Union flag) flying from Continental Navy ship Andrew Doria, by Dutch fort at St. Eustatius, West Indies.

November 17 1924 - USS Langley, first aircraft carrier, reports for duty. **November 18** 1890 - USS Maine, first American battleship, is launched

November 19 1943 - Carrier force attacks bases on Tarawa and Makin begun.

November 20 1917 - USS Kanawha, Noma and Wakiva sink German sub off France.

November 21 1918 - U.S. battleships witness surrender of German High Seas fleet at Rosyth, Firth of Forth, Scotland, to U.S. and

British fleets.

November 22 1914 - Title Director of Naval Aeronautics established.

November 23 1940 - President

Franklin D. Roosevelt appoints

Admiral William D. Leahy as

U.S. Ambassador to Vichy France to try to prevent the French fleet and naval bases from falling into German hands.

November 24 1852 - Commodore Matthew Perry sails from Norfolk, VA, to negotiate a treaty with Japan for friendship and commerce.

November 25 1961 -

Commissioning of USS Enterprise (CVA(N)-65), the first nuclear powered aircraft carrier, at Newport News, VA.

November 26 1940 - Sixth and last group of ships involved in Destroyers-for-Bases Agreement transferred to British at Nova Scotia.

November 27 1941 - Chief of Naval Operations sends "war warning" to commanders of Pacific and Asiatic Fleets.

November 28 1775 - Congress adopts first rules for regulation of the "Navy of the United Colonies." **November 29** 1890 - First Army-Navy football game (Navy won 24 to 0).

1929 - CDR Richard Byrd makes first flight over South Pole.

November 30 1942 - In Battle of Tassafaronga, last major naval action in Solomons, U.S. force prevents Japanese attempt to reprovision the Japanese troops on Guadalcanal. Six U.S. ships are damaged in the action.

Association, the Sugar Grove Chapel, Cargill food vendors and various White Hats association Fund raisers collectively.

This year 60 turkeys were delivered to the Franklin Community Center and 55 turkeys were delivered to the Franklin Senior Center.



NIOC Sugar Grove White Hats Association member EA2(SCW) Kristopher Maleport loads turkeys to be delivered to local families in need.

From these locations, the turkeys will be distributed to families throughout Franklin.

"Thanks to the Chapel and the First Class Association who helped us reach our goal of 115 turkeys," said White Hats association member ITSN Annette Storms. "2/3 of the turkeys were purchased through the base commissary, and MWR assisted



NIOC Sugar Grove White Hats Association member ITSN Annette Storms counts turkeys to be delivered to local families in need.

by letting us store the turkeys in their freezer."

The White Hats
Association brings the E-5 and below community together professionally and socially on a regular basis. They enhance the quality of life throughout the Sugar Grove community by fund raising for charities and other purposes agreed upon by the members.

BM2 Eric Neer loads turkeys to be delivered to local families in need.



Captain's Cup Flag Football

By MC2(AW/SW) Chris Thamann NIOC Sugar Grove Public Affairs

Sugar Grove, WV- NIOC Sugar Grove Sailors, Airmen and civilians participated in a three team, two month season of MWR sponsored flag football which culminated in a week long tournament November 17th - 20th.

The base was split into three teams: The white team (support rates), the red team (Chiefs, Officers and DOD employees), and the blue team (operations department).

The Red team had been the dominate team throughout the season, and had been the team to beat over the last six years, having won championships each year. Having finished the season with the best record, the red team had a first day bye while the white and blue teams faced off for a chance to topple the red juggarnaut. The white team defeated the blue team on day one and went on to hand the red team their first loss of the tournament on day two. Day three saw the red team beat the blue team to eliminate them from the tournament. The fourth and final day was the second faceoff of the tournament between the mighty red team and the underdog white team.

At the end of regulation on a cold and snowy day, the teams were all tied up at 20 points apiece. In overtime YN3 Kyle Perkins caught an over-the-shoulder touchdown pass from MA3 Louis Caceres to win the championship.

"This season was incredible," said White team member CE2(SCW) Ryan Trammell. "We knew we were the dominant team all along, we just needed to prove it to everyone else."

Master Chief Petty Officer of the Navy: in His Words

By Petty Officer 1st Class Tim Comerford Navy Region Mid-Atlantic

As William Shakespeare wrote in Twelfth Night "Some are born great, some achieve greatness and some have greatness thrust upon them." Master Chief Petty Officer of the Navy Joe R. Campa, Jr. achieved greatness — he built it with tireless work and a strong sense of Naval heritage.

He wasn't always sure he wanted to join the Navy but he knew he would be in the military.

"My father had served in the army during the Korean war and my uncle was a Marine during Vietnam. I think the seed was planted with those two pushing me towards military service," Campa said. "I thought about both of those branches of service until I met a Navy recruiter."

The recruiter changed Campa's perspective and his life.

"The Navy recruiter had such a passion for going to sea and for serving our nation that it made me want to be part of this organization," Campa said. "I don't remember the programs he talked about — but I remember the stories he told about being on board a ship, the places that he had visited and how much he missed being in the fleet. The way he spoke about those things told me that this organization was something special."

Campa, like many Sailors at the time, came into the Navy having never finished high school.

"I don't think at first that it had that much impact on me," Campa said. "I didn't start out as a hospital corpsman; I started out as a deck seaman. The first six or seven months I was in learning as much as I could about the Navy and the ship. But I knew in the back of my mind that if I wanted to do more, I would have to take that step and finish [my degree]."

Campa then went on to get his GED and started taking college courses.

"Throughout my career when the opportunity presented itself, I would take a class," Campa said. "At first it was just to improve my leadership — writing classes, public speaking — those abilities that would compliment my ability as a leader and as a corpsman. I came to a point where I had taken several of these classes and I thought of shaping them into a degree." The MCPON received his Bachelor's of Science degree from Excelsior years later, while attending the U.S. Army Sergeants Major Academy (all services send senior enlisted to one another's leadership schools).

The MCPON took his willingness to learn farther, going to the Naval War College. He graduated with a Masters of Science and Strategic Studies. "It is a very challenging program," Campa said of the year-long in-residence course of study.

The MCPON's first mentor is tied closely with his vision of what a leader should be — deckplate leadership.

"My first chief had a big impact on me; I still look at what he did," Campa said. "When he spoke, he spoke with such credibility because he had such a strong knowledge of his ship, his rate and the people that he led, that inspired me to want to do well for him. He planted some seeds — but I have been fortunate throughout my career to have good, strong, deckplate leaders — those that kept their focus on the people and measured their success through them. That is what I tried to bring back with deckplate leadership. That kind of leadership is traditional of the Chief's Mess and critical to our people and our Navy."

He added, that he does not get excited when meeting someone, famous or not, but there was one exception to the rule, MCPON Delbert

D. Black.

"I was getting ready to go to my first command master chief tour and I was stationed in Great Lakes. The region master chief, Chief of Naval Operations directed Master Chief Duffy Merril, invited my wife and I to have dinner at his home. When we got there he had a surprise for us, the first MCPON and his wife, Ima, were both there. I had read stories about him throughout my career. To listen to him talk about our Navy and the events that helped shape it was inspiring. I realized that what he was telling me was not just about things he saw, he was passing down a little bit of our Navy's history from one generation of chief to the next. He walked me out to my car, shook my hand and told me not to forget who raised me in the navy and who I worked for. It was one of the most memorable evenings of my career."

Campa feels every Sailor should have a sense of the history of the Navy.

"Every Sailor should know where he comes from," Campa said. "They need to have a grasp of the organization they belong to. I don't believe any leader can be effective if you don't understand who you are, what you do and where that came from."

And while he agrees that chiefs should be knowledgeable, the MCPON doesn't think that degrees are the answer to whether a chief is suitable to be promoted.

"Some people felt very strongly about chiefs having degrees in order to advance," Campa said. "In a time of war and looking at who would be disadvantaged — our seagoing rates and those rates that we use the most on the ground — it wasn't feasible to do that."

The new chief's evaluation still measures professional growth and education, Campa explained. The measurement is not just college education, but different kinds of education and training which makes the determination fair.

The new evaluation is something Campa thinks was long overdue.

"We developed the CPO mission, vision and guiding principles shortly after I became MCPON. It goes to the heart of the services a chief should always provide, no matter what job title. Guiding principles serve as the foundation to who [the chiefs] are. You never stop being the chief. I felt there was a better way to align what we are evaluating our CPOs on and what is expected of them as chiefs."

Campa believes being the first Hispanic Master Chief Petty Officer of the Navy is a classic example of the Navy's diversity.

"No matter what your background, what you look like, what the color of your skin is, the opportunities that you have in the Navy and how far you can go in this organization are based on your abilities," Campa said. "I don't think there is a person in the Navy today that feels that they have to sacrifice their culture or heritage to be part of this organization."

Whether a Sailor knows it or not, they are role models for someone.

"Being a Hispanic MCPON, or even being a Hispanic Chief or first class petty officer there are some folks that are going to share your heritage," Campa said. "Whether you realize it or not, those that share your heritage will look to you as a role model. With that comes the responsibility to give back to that community. You do that by sharing the understanding of their culture."

Throughout his 27 years of service the MCPON has seen a great many changes. The largest change he thinks is the Homeport Ashore Program.

"It's probably the biggest quality of life initiative since I

MCPON continued from pg. 5...

have been in the Navy," Campa said. "We are taking those Sailors off the ship and giving them a room in the barracks when they are not out at sea. It is a huge cultural shift. There were a lot of folk in the Navy that didn't believe we should do this, they felt if living on ship was good enough for them, it should be good enough for new Sailors. But it was the right thing to do, it was critical. This has nothing to do with coddling a Sailor. If you look at what an E-4 and below Sailor on ship receives as a living space and the amount of privacy they have, then look at what our counterparts in the other services have, there is a huge difference. This just brings us back on par with the rest of the services.

While Campa sees improving the quality of life will help retention he believes that the best retention tools are inside of us all.

"Give your Sailors a sense of accomplishment, Campa said. "We see it happening all over the fleet. Good leadership sets their Sailors up for

success and takes a genuine interest in the growth and development of their Sailors. There isn't anything that a well-led Sailor will not do for our Navy and our country."

Campa knows whoever will be taking over as MCPON will have their own style.

"They are going to have to do it their way," Campa said." I think we have a lot of great candidates out there as long as they keep the Sailors and their families as the focus, I think they will do fine."

Campa is humble when asked what he wants to be remembered for.

"If there is anything I want to be remembered for, it is being remembered as a good chief." Campa said. "That is one of the highest compliments a chief can attain."

Comics Continued From pg. 1...

travel across the globe to entertain troops at various military installations, including stateside locations.

The Comics on Duty aren't exactly under lucrative contracts for this project. Most comedians volunteer because of sentimental reasons. Don Barnhart, for example, was a former service member. The 2007 American Idol Underground Comedy Award winner also performs for the USO and Comics On Duty around the world for the troops in Afghanistan, The Middle East, Asia, Europe and the Persian Gulf.

Since their first performance in 1992, the Comics On Duty World Tour has performed nearly 3600 shows worldwide, boosting the morale of hundreds of thousands of military personnel. For example, to date the CODWT has performed over 240 shows at more than 80 different sites inside of Iraq and over 300 performances overall, in Southwest Asia supporting both Operations Iraqi and Enduring Freedom.

Thanks to Navy Entertainment, Armed Forces Entertainment and USAREUR, the Comics On Duty World Tour continues their mission in support of personnel deployed with both Operation Iraqi and Enduring Freedom.



Comedians Tom Foss, Steve Bills, Dave Landau, and Jay Lauren.



Comedian Steve Bills entertains NIOC Sugar Grove Sailors, Airmen and members of the local community.

NIOC Sugar Grove's Newest Frockees

NIOC Sugar Grove advanced 34 Petty Officers after the September 2008 exam Cycle. Below is a list of the frockees. Be sure to give them congratulations the next time you see them.

Advanced to E-6

CTR1 Matthew Bailey CS1 Seneca Coughlin

Advanced to E-5

IT2 Ashlee Beach
CTR2 Brian Branton
CTR2 Christopher Casillas
CS2 Jack Diaz
MA2 Ryan Evans
CTM2 William Human
CTR2 David Moore
CTM2 Michaelangelo Mulligan
MA2 Marcus Ramsey
CTM2 John Reuther
CTR2 Charity Souza
IT2 Robert Waller



CTR3 Ryan Brissette Recieves his frocking certificate from Commanding Officer CDR Christopher Chrislip



Commanding
Officer CDR
Christopher
Chrislip addresses the
newly frocked
Petty Officers
following the
ceremony
Wednesday
morning.



MA2 Ryan Evans Recieves his frocking certificate from Commanding Officer CDR Christopher Chrislip

Advanced to E-4

CTR3 Henry Anderson CTR3 Jeremiah Baker CTR3 Ryan Brissette MA3 Louis Caceres CTR3 Adam Deicas MA3 Matthew Draughn CTR3 Stephen Lukoskie CS3 Johnta Nelson CTR3 Logan Newson CTR3 Eric Ramage CTR3 Anna Reyna
CTR3 Nathan Sears
CTR3 Elizabeth Smithkors
CTR3 Zachary Snyder
CTR3 Wittney Stevens
IT3 Bryan Thompson
CTR3 Paul Villanyi
CTR3 Ryan Walker
CTR3 Ryan White
CTM3 Brandon Willey
CTR3 Derek Wyllie

Award Continued From pg. 1...

Navy Information Operations Command, Sugar Grove was recently awarded the CNRMA Bainbridge Award for its community involvement. The merit is presented annually to the command that exhibits the highest excellence in community service.

The command also won three "Flagship" programs (Project Good Neighbor, Environmental Stewardship and Personal Excellence Partnerships) and an honorable mention for another (Health, Safety and Fitness). These additional honors helped lead NIOC Sugar Grove's selection as the best community service program in the Mid-Atlantic Region.

NIOC Sugar Grove's military and civilian volunteers provided countless hours of tutoring and assistance to the Shenandoah and Pendleton County areas schools, to help win the accolade. NIOC Sugar Grove volunteers also contribute a significant amount of knowledge and muscle in a partnership with the local Habitat for Humanity chapter. The command has helped the Almost Heaven Habitat for Humanity chapter for close to 4 years.

Habitat's volunteers appreciate the assistance from the Navy base. John Connor is Pendleton County's Habitat for Humanity's Director of Development. "Habitat seeks to bring hope to families and we are grateful to have the Navy's help," said Connor.

Connor's wife, Michelle, is in charge of the community's Habitat projects.

As the C.E.O. and executive director, most of her job is administrative, but she helps out with volunteer efforts whenever possible. She expresses gratitude for Sugar Grove's volunteer service members. "We appreciate the Navy's continuous work throughout the project," Connor said. "The base has been supplying us with volunteers since the beginning of the project," said Connor.

For more information on the USS Bainbridge Award or the U.S. Navy Community Service Program, visit their Web site, at www. mwr.navy.mil/ncsp/index.htm.



Robert Hammer of Antenna Maintenance accepts the Environmental Stewardship Award on behalf of the base.



IT1 Kent VonKampen of Mission Operations accepts the CNO Bainbridge Award on behalf of the base.